

## Covering the Essentials and More

- Leadership Styles
- Mentoring for Success
- Multi-Generational Workforce
- Motivational Techniques
- Employee Discipline, Internal Investigations
- Supervising the Training Program
- Labor Law, Police Unions, Labor Relations
- Conflict Resolution Tools
- Officer Wellness
- Employee Performance Appraisal
- Budget Management
- Law Enforcement Careers and Family Life
- Use of Force
- Supervisor Liability
- Internal Investigations
- Management of Problem Employees
- Media Relations
- Ethical Considerations
- Preparing for Promotion
- Surviving the Political Climate



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425 Fawell Blvd.  
Glen Ellyn, IL 60137-6599

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Suburban Law Enforcement Academy  
*Management and Leadership  
Development Program*

**TRAINING  
FOR SUCCESS**

 College of DuPage

Suburban Law Enforcement Academy



# Management and Leadership Development Program (MLDP)



# Management and Leadership Development Program (MLDP) TRAINING FOR SUCCESS

The Management and Leadership Development Program (MLDP) prepares new and veteran police supervisors for today's challenging public safety environment. MLDP gives students the tools and skills they need to succeed in positions of greater responsibility.

Developed by the Suburban Law Enforcement Academy (SLEA) at College of DuPage and certified by the Illinois Training and Standards Board, this new program offers:

- Flexibility in assigning supervisory/management personnel
- Quality training eligible for reimbursement
- Innovative solutions to organizational needs or problems
- Emphasis on adult learning theories
- Convenient location near I-88 and I-355
- Modern classroom and computer lab dedicated to MLDP students

As part of the program, students complete an agency pre-approved Management Application Project (MAP) to develop research, communication and presentation skills as they explore real work issues and answers that benefit their respective agencies.



**SLEA: Where Education  
Encourages Opportunity**  
[www.cod.edu/slea](http://www.cod.edu/slea)

- MLDP is a 200-hour course held one week per month at College of DuPage and/or the Center for Entrepreneurship in Lisle.
- Practitioners and educators who are experts in their area of instruction lead the five-month program.
- Personnel administration, budgeting, problem solving and personal growth are all part of the curriculum.

## A fresh, affordable alternative

### Academic Credits

Students who successfully complete the MLDP receive six academic credits from College of DuPage that may be transferable to other institutions of higher education.

### Reimbursement

MLDP is certified by the Illinois Law Enforcement Training and Standards Board and is eligible for reimbursement for officers from Illinois law enforcement agencies.

**Tuition: \$1,875**

**For More  
Information  
or to Register**  
Contact SLEA  
(630) 942-2677  
[www.cod.edu/slea](http://www.cod.edu/slea)

### 2011 CLASS DATES

Session One	Session Two
Jan. 17 to 21	Sept. 12 to 16
Feb. 14 to 18	Oct. 10 to 14
March 14 to 18	Nov. 14 to 18
April 11 to 15	Dec. 12 to 16
May 16 to 20	Jan. 9 to 13

### MLDP Student Comments

"You did an excellent job of choosing your instructors. All of them were top-notch; I have learned a lot and I am already using the techniques and principles learned. Thank you."  
– MLDP student

"My life isn't being interrupted. It's easier for my department to cover for me when I'm gone one week at a time. This class also doesn't take me away from my family. Plus the staff is great, the instructors are top-notch, and they give you something that you can actually bring back and use."  
– Sergeant, Addison Police Department

"One of the highlights is the interaction with police from the suburban agencies. We find that our problems are the same as the suburban departments, no matter how large or small."  
– Lieutenant, Chicago Police Department

## College of DuPage Homeland Security Education Center opening in 2011!



10-2254 (8/10)1.5M

The Homeland Security Education Center – the first of its kind in the Midwest – will feature the first non-military 4-D "tactical village," which includes an indoor full-scale immersive street lab to simulate urban response force-on-force situations and firearms training simulation. Additional features include an emergency operations command center designed to instruct National Incident Management System protocols, advanced forensics technology and cybercrimes laboratories, and a lecture hall that also serves as a mock courtroom, complete with a judge's chambers and jury box locations.